



الجامعة الهاشمية



The Hashemite University Sustainable Investment Policy 2022-2026



Table of Contents

Introduction:	3
Policy Objectives:	3
Policy Guidelines	3
Policy Scope:	4
Monitoring and Performance Evaluation:	4
Investment Strategy and Implementation:	5
Risk Management and Contingency Planning:	5
Commitment to Global Impact:	5
Related links and Standards	6



Introduction:

The Hashemite University is committed to integrating sustainability principles into our investment practices for more responsible and sustainable investment. This Sustainable Investment Policy outlines our commitment to incorporating environmental, social, and governance (ESG) factors in our investment decisions, aiming to create a positive impact on the environment and society while achieving financial returns.

Policy Objectives:

The Sustainable Investment Policy at Hashemite University aims to:

- ✓ Integrate environmental, social, and governance factors into our investment analysis and decision-making processes to promote sustainable practices and responsible investing.
- ✓ Enhance Sustainable Impact: Align investment strategies with sustainability goals, seeking opportunities to invest in companies and projects that contribute to positive environmental and social outcomes.
- ✓ Identify and manage related risks in our investment portfolio to ensure long-term stability and resilience against emerging sustainability challenges.

Policy Guidelines

The Sustainable Investment Policy at Hashemite University aims to:

- ESG Integration in Investment Process:
 - ✓ Integrate ESG analysis into our investment process, evaluating companies and projects based on their environmental and social performance, governance practices, and sustainability commitments.
 - ✓ Identify and assess ESG-related risks associated with potential investments, considering factors such as climate change, social impact, human rights, and corporate governance.
 - ✓ Conduct thorough ESG due diligence before making investment decisions, ensuring alignment with our sustainability objectives.
- Sustainable Investment Strategies:
 - ✓ Seek investments in companies and projects that demonstrate strong environmental and social practices, positively contributing to sustainability outcomes.



- ✓ Avoid investments in industries or activities that conflict with our sustainability values, such as fossil fuels, tobacco, and weapons.
- Engagement and Advocacy: Engage with companies in our investment portfolio to promote ESG best practices, transparency, and sustainable performance.
- Reporting and Disclosure: Sustainability Reporting: Provide regular reports on our sustainable investment practices, disclosing our investment decisions, ESG integration efforts, and the impact of our investments on environmental and social objectives.
- Monitoring and Review: Regularly monitor and evaluate the performance of our sustainable investments, reviewing their impact on sustainability goals and financial returns.

Policy Scope:

The scope of this Sustainable Investment Policy is extensive, encompassing the adoption of policies that prioritize societal well-being by minimizing the impact on the environment. It serves as a reflection of Hashemite University's proactive approach in addressing climate change and other significant global challenges. Regular reviews of the policy will be conducted by the Investment Committee, ensuring its continued effectiveness, with at least one review per annum. This policy specifically applies to the management of the University endowments, ensuring that sustainable investment practices are consistently upheld to further our commitment to responsible investing and sustainability.

Monitoring and Performance Evaluation:

- ✓ Impact Assessment: To ensure the effectiveness of our sustainable investment initiatives, we will conduct regular impact assessments of our investment decisions. These assessments will evaluate the tangible environmental and social outcomes of our investments, providing valuable insights into our progress toward achieving sustainability goals.
- ✓ We recognize the significance of engaging with stakeholders to gain a comprehensive understanding of their concerns and perspectives on sustainable investment. Through regular dialogue and feedback sessions, we will actively involve our university community, alumni, faculty, students, and other stakeholders in shaping our sustainable investment strategies.
- ✓ Performance Metrics: To monitor the performance of our sustainable investments, we will establish key performance indicators (KPIs) aligned with our sustainability objectives.



These metrics will be regularly reviewed and reported, demonstrating our commitment to transparency and accountability.

- ✓ Annual Reporting: As part of our commitment to transparency, we will prepare an annual Sustainable Investment Report that outlines our investment activities, ESG integration efforts, impact assessments, and stakeholder engagement. This report will be accessible to all stakeholders, fostering open communication and trust.

Investment Strategy and Implementation:

- ✓ Sustainable Asset Allocation: Our investment strategy will prioritize sustainable asset allocation, aiming to allocate a significant portion of our endowment funds into sustainable investments. We will explore opportunities across a range of sustainable asset classes, such as renewable energy, green bonds, and socially responsible equities.
- ✓ Thematic Investments: In alignment with our sustainability goals, we will actively seek thematic investments that contribute to specific global challenges, such as climate change mitigation, clean energy, social equality, and ethical governance.
- ✓ Engaging Fund and financial Managers: We will engage with fund managers who demonstrate a commitment to ESG principles and sustainable investing. Our selection process will consider their track record in integrating sustainability factors into investment decisions and their alignment with our values.
- ✓ Long-Term Perspective: As a responsible institution, we prioritize long-term sustainable returns over short-term gains. Our investment horizon will reflect our commitment to building a resilient and sustainable financial portfolio.

Risk Management and Contingency Planning:

- ✓ Risk Mitigation Strategies: We will implement risk mitigation strategies to address potential sustainability-related risks in our investment portfolio. These strategies will be continually reviewed and adjusted to respond to evolving sustainability challenges.
- ✓ Contingency Planning: In the face of unforeseen sustainability risks, we will develop contingency plans to safeguard our investments and maintain financial resilience.

Commitment to Global Impact:

- ✓ SDGs Alignment: Our sustainable investment approach will be aligned with the United Nations Sustainable Development Goals (SDGs), emphasizing investments that contribute to achieving these global targets.



- ✓ Collaborative Initiatives: We will actively collaborate with other institutions, organizations, and networks committed to sustainable investing to share best practices, engage in joint initiatives, and amplify our collective impact.

Related links and Standards

At Hashemite University, our Sustainable Investment Policy is firmly rooted in locally recognized standards and frameworks. Our approach to sustainable investment aligns with the requirements set by the government of Jordan, and it is guided by the following key initiatives:

- Investment instructions and roles at the Hashemite University
 - ✓ https://hu.edu.jo/regulations/PDFDisplay2.aspx?p_website=93000000&p_type=85001&P_flag=1&p_group_no=2&p_item=5&SEQ=88
 - ✓ <https://pic.hu.edu.jo/UPLOAD/42000000/TAGEER.PDF>.

The Sustainable Investment Policy at the Hashemite University reflects our dedication to responsible and sustainable investing. By integrating ESG considerations into our investment decisions, engaging with companies, and fostering transparency, we seek to generate positive environmental and social impacts while achieving sustainable financial returns. This policy aligns with the local requirements for more responsible and sustainable investment practices, reinforcing our commitment to creating a more sustainable future for the university community and society as a whole. As we continue to evolve and expand our sustainable investment initiatives, we embrace the opportunities to inspire positive change in the financial sector and contribute to a more sustainable world.